

OUR PHILOSOPHY

The goal we set ourselves is to make Necto Group srl the "natural choice" in the marketing of electromechanical, electronic and lighting components, creating a new culture inspired by the following values that take into account the business context in which we operate and the stakeholders that revolve around our organization (customers, shareholders, staff, suppliers, communities, bodies and institutions).

MISSION

Maximum customer satisfaction is the main purpose of our work and the guiding principle of our philosophy; we work, in one or another way, to obtain the satisfaction of the other "stakeholders" that revolve around our organization.

FOR THAT

We respect the environment and promote the quality of life in compliance with the law in force both as regards products and services provided, and, in terms of the environment, health and safety in the working areas, to respect the ethical principles and values of diversity, equity and inclusion. We want to achieve the highest levels of quality appreciated by the customer both in terms of the product and in terms of services.

TO THIS END

We strive to be a sensitive, dynamic, responsible and professional company, at the service of our customers with the aim of satisfying what is required of us.

We are willing to accept new ideas and approaches and we declare ourselves ready to spread them.

We strive to spread within ourselves a culture aimed at encouraging and implementing improvement continuation of our organizational system with the contribution of all stakeholders.

Our organizational system embraces the philosophy "plan-do-check-act" inspired by the application and certification of the organizational model based on UNI EN ISO9001: 2015, all methodologies of the "risk" management" and the "risk based thinking" philosophy of UNI EN ISO9001:2015.

PRINCIPLES

Convinced that the staff represents the most precious resource for the Necto Group srl, we have developed some principles, inspired by the values that support our mission company.

COMMITMENT

The commitment made to customers and other and interested parties is reflected in the development of personnel and in the fulfillment of company objectives.

Necto Group srl is committed to developing values capable of involving all staff, to spreading a culture that unites the whole company in respect of the different professionalisms.

TRANSPARENCY

The dissemination of common values is encouraged by the principles of fairness adopted towards staff and by the exchange of ideas.

We promote communication at all company levels and the involvement of staff in the decisions to be made.

ANTI-CORRUPTION

We are opposed to all forms of corruption, Principles and values have been integrated, in order to prevent any act of corruption or more generally referred to any act or episode falling within the scheme of crimes "against the public administration". This is a fundamental element in the company's policy and preventive control of corruption.

The company is committed to preventing and combating the occurrence of offenses and the prevention of illegal and corrupt practices represent, for the company, a natural and legal obligation but above all one of the ingredients on which the company is founded.

Necto Group intends to integrate in an organic framework, the rules of prevention and fight against corruption, with the aim of communicating to Stakeholders the awareness and behaviors that must be observed.

Therefore, the company pursues by all means the implementation of corrupt behavior, both by internal people and by the corporate side. It requires compliance with applicable law at all levels and is committed to enforcing these rules.

Everyone must have, within the company, behaviors and principles aimed at transparency, correctness, clarity, fairness and integrity.

Practices or behaviors that may only remotely seem corrupt or collusive, payments or forms of payment that may appear to be unlawful, favors, solicitations of personal advantages, career and in general all acts contrary to the law and the various regulations applied and applicable are prohibited.

It is not allowed to offer money or gifts to managers, officials of private companies or employees of the Public Administration or to their relatives, both Italian and from other countries, except in the case of gifts or utilities of use, of modest value. It is forbidden to offer or accept any object,

service, provision of value to obtain a more favorable treatment in relation to any relationship with the Public Administration.

DEVELOPMENT

The development of the many individual qualities is the basis for the growth of our potential. We promote constant training and attribute to everyone well-defined responsibilities to make the work more important.

CREATIVITY AND INNOVATION

Creativity and innovation are the norm in the dynamic context in which we work. We strive to ensure that staff are keen to constantly improve and are not afraid of making mistakes, so as to spread more and more in our organization the prerequisites for creativity and the conditions for innovation.

FLEXIBILITY

Openness to change distinguishes our mission and our work. We respond promptly to the needs of our customers and to changes in the market without letting ourselves be conditioned by tradition. This quality policy is widespread in every sector and at all decision-making and operational levels and made available to the various stakeholders. Periodically, during the reviews of the Quality Management System, this policy is reviewed, together with the company objectives and, if necessary, revised.

Padua, 21 July 2022

General Manager
Giuseppe Bova